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ORLEANS BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES

January 6, 2010

Approved on February 10, 2010

An executive session meeting of the Orleans Board of Selectmen was held on Wednesday January 6, 2010, in the Nauset Room of the Orleans Town Hall. Present were Chairman Jon R. Fuller, Vice-Chairwoman Margie Fulcher, Clerk Sims McGrath Jr., Selectman David M. Dunford, Town Administrator John Kelly, Assistant Town Administrator Myra Suchenicz and Recording Secretary Kristen Holbrook.

Chairman Fuller called the meeting to order at 5:35 pm.

On a motion by Mr. Dunford, and seconded by Mr. McGrath, the Board voted to enter into executive session for the purpose of discussing strategy with respect to collective bargaining. The vote was 4-0-0, with Mr. McGrath, Mr. Dunford, Mrs. Fulcher and Mr. Fuller all voting aye.

Assistant Town Administrator Myra Suchenicz presented the Board with updated drafts of the final results from the Classification and Compensation Study. Ms. Suchenicz recommended that the Board consider the results of the Classification portion of the study rather than the compensation portion at this time. She also noted that while the results of the study would be shared with the union membership, the study was not negotiable as far as the results of the study.

Mr. Kelly explained that the only contractual obligation for the study is to the Manager's Union. As far as implementation, with the other union memberships, the study's implementation is subject to collective bargaining negotiations and approval of the Board. Once the Board is comfortable with the study it can be released for informational purposes.

Mr. Kelly stated that the Board should schedule another executive session to make sure they are comfortable with the final versions of the Classification and Compensation Study for release.

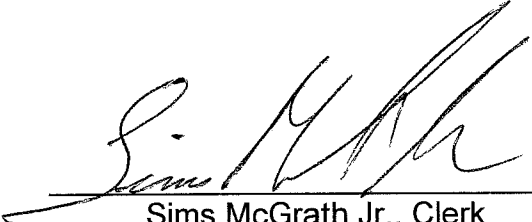
Mr. Kelly also updated the Board on a discussion that he had with Town of Orleans Labor Counsel, Paul Hodnett. Mr. Kelly stated that in order to encourage the multiple unions to make a decision on the Board's request for a zero percent wage increase, that the Board may wish to impose a firm expiration date on the offer. Mr. Kelly recommended that the Board authorize him to withdraw the offer if the Union Representatives do not bring the proposal to the membership for a vote within 1 week.

On a motion by Mrs. Fulcher, and seconded by Mr. McGrath, the Board voted to support the Town Administrator's recommendation that would authorize the

Town Administrator to withdraw the pending offer to the Unions, if the Union Representatives do not agree to the current proposal in principle by Friday 1/9/10 and bring the proposal to the Union membership for a vote within 1 week. The vote was 4-0-0, with Mr. McGrath, Mr. Dunford, Mr. Fuller, and Mrs. Fulcher all voting aye.

On a motion by Mr. McGrath, and seconded by Mrs. Fulcher, the Board voted to return to open session. The vote was 4-0-0, with Mr. McGrath, Mr. Dunford, Mr. Fuller, and Mrs. Fulcher all voting aye.

Respectfully submitted,
Kristen Holbrook


Sims McGrath Jr., Clerk

Released 10/6/10